

1 **WASHINGTON COUNTY, WISCONSIN**

2
3 Date of enactment: 8/25/20
4 Date of publication: 8/25/20

5 **VOTE**

6 **2020 ORDINANCE 3**

7
8 AN ORDINANCE to amend Sections 15-15, 15-32, 49-4, 103-1, 2, 3, 4, 5, 6, 8, 9, 23 and 27
9 relating to: Civil Service Commission, Public Safety Committee, Per Diem
10 Compensation, Civil Service System, Civil Service Commission; organization and
11 membership, duties and Powers of Commission, Qualifications, Classified Service
12 Appointments, Appointments to Classified Service, suspension, Demotion or Dismissal,
13 Political Activity, Deputy Sheriff Positions, Agreement of Indemnification and Authority
14 to Enter Installation and Maintenance Contract.

15
16 *The people of the County of Washington, represented in the Board of Supervisors, do ordain*
17 *as follows:*

18
19 **SECTION 1.** Sections 15-15 and 15-32 of the code are amended to read:
20 **§ 15-15 Reserved.**
21

22 * * *

23 **§ 15-32 Public Safety Committee.** The Committee shall consist of five members. The
24 duties of this committee shall be:

25
26 A. To serve as the standing committee for the following:
27 * * *

- 28
29 (8) Radio Committee.
30 (9) Sheriff's Grievance Committee.
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32 **SECTION 2.** Section 49-4B of the code is amended to read:
33 **§ 49-4 Per diem compensation.**

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35 B. Boards and Commissions.

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37 (1) Members of Aging and Disability Resource Center Board, County Library
38 Board, Ethics Board, and Human Services Board who are not County Board Supervisors shall be
39 paid the sum of \$35 for each day's service and mileage as provided in § 78-3E of the Code of
40 Washington County for each mile traveled in the discharge of their duties.
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42 **SECTION 3.** Sections 103-1, 2, 3, 4, 5, 6, 8, 9, 23 and 24 of the code are amended to read:
43 **Article I Personnel**
44 **§ 103-1 Reserved.**
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§ 103-2 **Reserved.**

§ 103-3 **Reserved.**

§ 103-4 **Reserved.**

§ 103-5 **Reserved.**

§ 103-6 **Reserved.**

* * *

§ 103-8 **Political activity.**

A. This article shall in no way be construed as prohibiting any employee in the Sheriff's Office from seeking or becoming a candidate for a political office or otherwise engaging in political activity. Such employee shall not, however, engage in such activity during the hours when he or she is on duty, nor shall he or she engage in any political activities when not on duty to such an extent that his or her efficiency during working hours will be impaired or that he or she will be tardy or absent from work.

B. A temporary leave of absence, without pay, for the purpose of becoming a candidate for the office of Sheriff or other full-time public office shall be granted to any employee with permanent status who requests it. Such request shall be filed, in writing, with the Human Resources Department not later than July 15 of the election year. Such temporary leaves of absence shall be for a period of at least 14 consecutive days and not more than six months, commencing not more than six months prior to the date of the general election. If a candidate for public office who was granted a leave of absence is defeated in a primary election, he or she may apply to the Human Resources Department for termination of his or her leave of absence forthwith. The employee shall be reinstated to the position which he or she held prior to securing the leave of absence. If a candidate for public office who was granted a leave of absence is defeated in the general election, his or her leave of absence shall immediately terminate and he or she shall be reinstated to the position which he or she held prior to the leave of absence. Any employee taking a leave of absence to become a candidate for Sheriff or other full-time public office shall not thereby lose any seniority rights.

C. In the event an employee, while a candidate for public office, has not applied for a leave of absence, and his or her political activity becomes detrimental to the general welfare of the Office, the Sheriff may impose upon such candidate a mandatory leave of absence, without pay, consistent with this section.

1 D. Any employee of the Office who is appointed to the office of Sheriff, commencing
2 with the election of 1970, shall have the time spent serving as Washington County Sheriff count
3 as tenure as though such Deputy Sheriff had not been on such leave, provided that his/her tenure
4 in the Office of Sheriff is not terminated for reasons of conduct unbecoming an officer or for
5 improperly performing his/her duties as an officer of the law. [Amended by Ord. No. 2005-16]

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7 **§ 103-9 Deputy Sheriff positions.**

8 The Board of Supervisors shall fix the number of Deputy Sheriffs to be appointed and the
9 salaries to be paid, but the number shall not be less than required by law.
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11
12
13 Article V

14 **Enhanced 911 System**

15 **§ 103-23 Agreement of indemnification.**

16 The County Executive is authorized to execute an agreement whereby the County will
17 release, indemnify, defend and hold harmless the Public Service Commission and the State of
18 Wisconsin for any injuries or damages arising out of the E911 System.
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20 * * *

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22 **§ 103-27 Authority to enter installation and maintenance contract.**

23 The County Executive is authorized to enter into a contract with Wisconsin Bell and GTE
24 North for the installation and maintenance of an E911 system for a basic period of five years, with
25 automatic one-year extensions.
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27 **SECTION 4. EFFECTIVE DATE.** This ordinance shall become effective upon passage
28 by the Board of Supervisors, County Executive and publication as provided by law.
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30 **SECTION 5. SUMMARY.** Ordinance amendment removing the Civil Service
31 Commission from the Washington County Code.
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35 VOTE REQUIREMENT FOR PASSAGE: 3/4 of members elect
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37 Approved as to form:
38 (signed by Bradley S. Stern)
39 Bradley S. Stern, County Attorney

40 Dated 8/14/20

Introduced by members of the PUBLIC SAFETY
COMMITTEE as filed with the County Clerk.

(Signed by Christopher Bossert)
Christopher Bossert, Chairperson

1 Approved:
2 (signed by Josh Schoemann)
3 Josh Schoemann, County Executive
4 Dated 8/19/20
5 Veto
6 Partial Veto
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8
9 (No fiscal impact.)

Considered 8/12/20
Adopted 8/12/20
Ayes 26 Noes 0 Absent 0
Voice Vote_____

Countersigned:

Donald A. Kriefall, County Board Chairperson